

Effective remote team collaboration

The 2021 UFI Human Resources (HR) Award will focus on how companies successfully implemented remote working. Although many companies around the world had already considered a more agile approach to work, this phenomenon became much more widespread due to COVID19. This has had a huge impact on both company practices and culture, with consequences on the relationships among colleagues and between employees and management. In this respect, companies were compelled to find creative new ways to guarantee clear and transparent communication through digital platforms, whilst ensuring high levels of engagement and taking care of employees' physical and mental well-being.

GUIDELINES

The objective of this HR award is to honour and recognize outstanding initiatives in organisations that have successfully navigated this unprecedented period. The entry should cover the different parts of the process, including the involvement of the senior leadership, the role of the HR department and the outcomes, both within the company and from an external point of view.

CRITERIA

The activity described in your entry must:

- have been launched in 2020;
- have clearly defined objectives;
- demonstrate a clear HR strategy;
- include tangible outcomes.

This competition is open to UFI members and non-members (exhibition organisers, operators of exhibition centres, associations and service providers etc.), on the condition that entries are exhibition-related. Participation in this competition is free-of-charge.

APPLICATION AND PROCEDURE

Please send a short summary of no more than four pages in total in English to award@ufi.org briefly describing the entry before **16 March 2021**.

Summaries must cover the following:

- Background: reasons etc.;
- Scope and general objectives of the described project;
- Detailed action(s): description, target groups, implementation plan and measured results;
- Focus: costs and investment;
- Conclusion: lessons learnt, next steps.

1. All entries will be evaluated by the UFI HR Management Working Group and the best entries selected as finalists (exact number to be decided upon by the jury). The finalists will then be asked to prepare a detailed report.
2. The shortlisted finalists will be invited to present their award entry to the participants at the UFI HR Management Forum either remotely or in person, depending on the global health situation.

The overall winner will be recognized as such via a dedicated press release to all UFI's media partners, and will feature in UFI Info (UFI's monthly newsletter), on UFI's social media and on the UFI website. The winner will also receive free access* to the UFI Global Congress in Rotterdam, the Netherlands, in November 2021 where they will be officially recognised and thanked as the award winner. They will have the possibility of presenting their award-winning idea during the Best Practices Special Interest Group session.

The jury's decision is final and no justification for any decisions made is required. UFI will not be able to provide any financial assistance for any travel costs incurred.

*one complimentary registration

